

**GRUPO EMPRESARIAL SAN JOSÉ, S.A.
NOTICE OF CALL OF THE ANNUAL GENERAL MEETING**

By agreement of the board of directors at its meeting on 25 June 2020, the annual general meeting of shareholders is called, which will take place on the first call on 29 July 2020, at 11:00 am and where appropriate, on second call the following day, on 30 July 2020, at the same time, in order to deliberate and resolve about the matters included in the following:

AGENDA

First. Examination and approval, if applicable, of the annual financial statements and of the directors' report of the company and its consolidated group, corresponding to the year ended on 31 December 2019.

Second. Examination and approval, if applicable, of the report on the consolidated non-financial information statement (Annual Sustainability Report) corresponding to the year ended on 31 December 2019.

Third. Examination and approval, if applicable, of the proposal to apply the profit for the year ended on 31 December 2019

Fourth. Examination and approval, where appropriate, of the management of the Company's board of directors during the year ended 31 December 2019.

Fifth. Re-election and ratification of the appointment of members of the board of directors, and determination of the number of directors:

Fifth A: Re-election of Mr. Nasser Homaïd Salem Ali Alderei as other external director.

Fifth B: Re-election of Mr. Sunil Kanoria as independent director.

Fifth C: Ratification of the appointment of Mr. José Luis González Rodríguez as executive director, appointed by the board of directors through the co-optation system to fill the vacancy of the director Mr. Guillermo Nielsen.

Sixth. Re-election of auditors of the company and its consolidated group.

Seventh. Delegation of powers in relation to the agreements adopted by the general shareholders' meeting.

Eighth. Advisory vote on the annual report on directors' remuneration for 2019.

ADDENDUM TO THE ANNOUNCEMENT AND SUBMISSION OF THE PROPOSED RESOLUTIONS

Shareholders representing at least three percent of the share capital, may request an addendum to the announcement of the general meeting, including one or more items of the agenda (provided that such new items have attached an explanation, or if applicable, a proposed resolution); and have the right to propose resolutions regarding items included or to be included on the agenda of the general meeting. The exercise of these rights shall be made by means of effective notification, which must be received at the registered office (Pontevedra, Calle Rosalia de Castro n° 44, 36001) within five days after the announcement of this meeting, detailing the identity of the shareholders who are exercising the right, the number of shares they hold, as well as the items to be included into the agenda or the proposed resolutions, followed, if applicable, by other documentation which may be deemed necessary.

The addendum to the announcement shall be published at least fifteen days prior to date when the meeting will take place.

The foregoing is understood without prejudice to the right of any shareholder during the course of the general meeting to make proposals on items that do not need to be included in the agenda under the terms established in the Companies Act.

RIGHT TO INFORMATION

In accordance with the provisions of the Companies Act, shareholders have, as from the notice of the general meeting, the right to examine copies of the following documentation at the Company's registered office, located at Pontevedra, Calle Rosalia de Castro n° 44, 36001, or at the Company's website ([http:// www.gruposanjose.biz](http://www.gruposanjose.biz)) or request their delivery without charge:

1. This call notice for the meeting.
2. Report on the consolidated non-financial information statement (Annual Sustainability Report) corresponding to the fiscal year ended on December 31, 2019.
3. The full text of the proposed resolutions that will be discussed in the general meeting.
4. The financial statements and management report, of the Company and subsidiaries for the year ending 31 December 2019, with the relevant auditors' reports.
5. The annual corporate governance report for the year ending 31 December 2019.
6. The 2019 annual directors' remuneration report.
7. In relation to the proposal for re-election and ratification of the appointment of directors:
 - (i) report of the board of directors with the proposal for ratification of the appointment of executive director, and report on the proposal for re-election of independent and other external directors; and

- (ii) report of the appointments and remuneration committee with the proposal for re-election of independent and other external directors and report on the proposal for ratification of the appointment of executive director.
8. The report of the audit committee on the independence of the auditor.
 9. The model of attendance card, proxy and vote by postal communication.

As from the notice of the call, all the referred documents will be available to all Shareholders at the registered office (Pontevedra, Calle Rosalia de Castro nº 44, 36001) and the corporate website ([http:// www.gruposanjose.biz](http://www.gruposanjose.biz)) until the general meeting takes place.

From the notice of the call, the total number of shares and voting rights as of the date of the notice and, if applicable, the resolutions proposed by the shareholders in accordance with compulsory and statutory provisions, will be available on the corporate website of the Company ([http:// www.gruposanjose.biz](http://www.gruposanjose.biz)).

For the purposes of exercising the right to information prior to the general meeting in accordance with provisions of Articles 197 and 520 of the Companies Act, and in accordance with article 9 of the general shareholders' meeting regulations, until the fifth day prior to the date when the general meeting will take place, the shareholders may, in addition to their right to information on the matters included in the agenda, request information or clarifications, or draft written questions about information available to the public provided by the Company to the Nacional Stock Market Commission as from the date the previous general meeting was held, and about the auditor's report. Requests for information may be submitted to the registered office (Pontevedra, Calle Rosalia de Castro nº 44, 36001) or sent by courier to that address. The applicant must provide proof of his/her identity and status as a shareholder. The shareholder will have the burden of proof of the submission of the request in the appropriate manner and deadline. The Company's website includes detailed information with regard to the exercise of shareholders' right to information under the terms legally envisaged.

RIGHTS OF ATTENDANCE, REPRESENTATION AND REMOTE VOTING

Exclusively telematic assistance. Right of attendance

In attention to the existing health situation and in accordance with Royal Decree Law 8/2020, of 17 March, on extraordinary urgent measures to face the economic and social impact of COVID-19 (the "Royal Decree"), the board of director of the Company has agreed to hold the shareholders' meeting exclusively by electronic means, that is, without physical assistance from the partners or their representatives, offering the possibility of participating in the meeting by any of these means: (i) electronic attendance ; (ii) representation granted to the chairman of the board by remote means of communication and (iii) early vote through remote means of communication. Therefore, the meeting will be considered to be held at the registered office regardless of where the meeting table is located and the members of the board of directors may fulfil their obligation to attend by means of audio or videoconference.

In accordance with article 16 of the bylaws and article 8 of the shareholders' meeting regulations, all shareholders who, individually or in association with other shareholders, are holders of a minimum of one hundred shares will have the right to telematic attendance.

Shareholders who are not holders of the minimum number of shares required to attend the general meeting in accordance with the preceding paragraph may group themselves with other shareholders who are in the same case until the required minimum is reached, delegating to one of them the attendance to the meeting.

It will be a requirement to attend that the shareholder (i) has registered the ownership of his/her shares in the corresponding record five days before that in which the meeting is to be held and (ii) has the corresponding credit card assistance or certificate issued by the entity or entities in charge of keeping the record of book entries in account or any other way allowed by law.

The shareholders' meeting will be held exclusively by electronic means, without the physical attendance of shareholders, representatives or guests, and the live broadcast will be arranged for follow-up through the corporate website (www.gruposanjose.biz). The telematic transmission is scheduled to take place from 11:00 on 29 July 2020, the date set for the meeting on first call.

The Board of Directors of the Company has approved the following procedure in order to provide the necessary mechanisms for the attendance, delegation and casting of the shareholders' vote by electronic means:

1.- Delegation prior to the shareholders' meeting by electronic means

Accreditation: Shareholders who wish to grant their representation by electronic means prior to the holding of the shareholders' meeting must access the corporate website (www.gruposanjose.biz) and prove their identity on the computer platform provided for this purpose, in the form indicated in section 4 below.

Procedure: The shareholders duly accredited in accordance with the term and procedure described in section 4 below, must follow the steps that are specified in the computer platform for granting representation.

Electronic delegations may only be conferred in favour of the chairman or the secretary of the board or another person who is a director or shareholder of the Company and who attends electronically. In the latter case, they must be accepted by the representative, without which they cannot be used. For these purposes, it will be understood that the representative accepts the delegation if the national identity document or passport or, where appropriate, CIF, as well as the card, is accredited and attached scanned on the computer platform provided by the Company on the website. of attendance and delegation, duly completed and signed by the shareholder and the representative or the power of attorney if general powers have been granted.

In order to confer representation in favour of the chairman or the secretary of the board, the shareholder must accredit himself/herself on the computer platform provided by the Company on the website and attach a copy of the national identity document or passport or, where appropriate,

CIF, as well such as the attendance and delegation card, duly completed and signed by the shareholder.

For its validity, the representation conferred or notified by this means must be received by the Company twenty-four hours prior to the date scheduled for the holding of the meeting on first call.

2.- Voting prior to the shareholders' meeting by electronic means

Accreditation: Shareholders who wish to cast their vote by electronic means prior to the holding of the meeting must access the corporate website (www.gruposanjose.biz) and prove their identity on the computer platform provided for this purpose as indicated in section 4 below.

Procedure: The shareholders duly accredited in accordance with the term and procedure established in section 4 below, must follow the steps that are specified in the computer platform for the issuance of electronic voting.

For its validity, the vote cast by this means must be received by the Company twenty-four hours prior to the date scheduled for the holding of the meeting on first call.

Shareholders who cast their remote vote in the terms indicated in this section will be considered as present for the purposes of the constitution of the meeting. Consequently, the delegations made by them before will be considered revoked and the ones conferred later will be considered not made.

3.- Attendance at the meeting through remote means of communication

The means established by the Company's board of directors to implement remote attendance and remote electronic voting during the meeting are as follows:

1. Prior accreditation: shareholders who wish to attend the meeting electronically must previously register by accessing the corporate website (www.gruposanjose.biz) and prove their identity on the computer platform provided for this purpose in the manner indicated in section Next 4.

To this end, shareholders must prove their identity on the computer platform, before twenty-four hours the day before that scheduled for holding the meeting on first call. The shareholder who is accredited after the established deadline will not be considered present.

2. Attendance at the Meeting: The live broadcast of the meeting will begin at 11:00 am on July 29, 2020 on first call. The link to follow the meeting's real-time broadcast will be available on the Company's website (www.gruposanjose.biz)

3. Interventions during the meeting: Shareholders (or their representatives) who, in exercise of their rights, intend to intervene at the meeting and, where appropriate, request information or clarification in relation to the items on the agenda or request clarification on The information accessible to the public that the Company has provided to the National Securities Market Commission since the last general meeting or about the auditor's report may be sent in writing at

the time of registration, or later during the holding of the board and until the voting of the proposed resolutions begins, provided that their identification as a shareholder has been validated, through the space provided for this purpose on the computer platform.

Shareholders who intend to make proposed resolutions in the cases provided for by law must submit them in writing at the time of their registration on the computer platform or during the meeting and until the moment when the voting on proposed resolutions begins.

Requests for information or clarification made by remote attendees in the manner indicated in the preceding paragraph will be answered in writing within seven days, without prejudice to the possibility of doing so during the course of the meeting.

The remote assistant who wishes to have his intervention recorded in the minutes of the meeting must expressly indicate it in the text of the meeting.

4. Voting during the meeting: The casting of the vote on the proposals related to items included in the agenda during the shareholders' meeting may be carried out from the moment the president declares the valid constitution of the meeting, provided that The attendee's identification would have been validated after registering on the computer platform according to the planned procedure. In any case, the remote voting process with respect to all the proposals submitted to the meeting will end immediately before the proclamation of the agreements at the shareholders' meeting.

Shareholders who cast their remote vote in the terms indicated in this section will be considered as present for the purposes of the constitution of the meeting. Consequently, the delegations made by them previously will be considered revoked.

4.- Common rules for the accreditation of the shareholder or representative by electronic means

Shareholders who intend to delegate their representation, vote prior to the meeting or attend electronically must prove their identity on the computer platform twenty-four prior to the date scheduled for holding the Meeting on first call, through by any of the following means: i) the National Electronic Identity Document or (ii) a recognised, valid and current electronic user certificate, in accordance with the provisions of Law 59/2003, of December 19, on Electronic Signature , and issued by the Spanish Public Certification Authority (CERES), or (iii) attaching to the electronic platform, in the manner indicated therein, a scanned copy of the national document or passport or CIF (in the case of legal persons), as well such as the attendance and delegation card scanned, duly completed and signed by the shareholder. In the latter case, once the accreditation by the Company has been validated, the duly accredited shareholder will receive a username and password to access the computer platform

SHAREHOLDERS FORUM

In accordance with article 539.2 of the Companies Law, the Company has enabled an electronic shareholders' forum on its website (www.gruposanjose.biz), on the occasion of the holding of the

general meeting. The forum will be accessible to both shareholders and voluntary associations established and registered in the special registry enabled in the CNMV. The rules for access and participation in the forum are available on the Company's website.

Proposals that intend to be presented as a complement to the agenda announced in the call, requests for adherence to such proposals, initiatives to achieve the sufficient percentage to exercise a minority right provided for in the Law, as well as offers or requests to voluntary representation may be included in the forum.

The forum does not constitute a communication channel between the Company and its shareholders and is enabled solely for the purpose of facilitating communication between the shareholders of GRUPO EMPRESARIAL SAN JOSÉ, S.A. on the occasion of the general meeting.

PERSONAL DATA PROTECTION

The Company informs its shareholders that the personal data obtained during the procedure for delegating and requesting remote information will be incorporated into a computer file, under the responsibility of the Company, in order to manage control and compliance of the existing shareholder relationship. The obtaining of said data by the Company is revocable and does not have retroactive effects, in accordance with the provisions of the legislation on the protection of personal data. The shareholder may exercise the rights of access, rectification, opposition, cancellation and any other rights on the data obtained by the Company by writing to the registered office, through the Shareholder Services, all in accordance with the regulations of protection of personal data, as well as its development regulations.

NOTARY INTERVENTION AT THE BOARD

The board of directors has agreed to require the presence of a notary to prepare minutes of the meeting, in accordance with article 203 of the Capital Companies Act.

GENERAL INFORMATION

For aspects related to the general meeting not contained in this announcement, shareholders may consult the regulations of the general meeting available at the website of the Company and the CNMV, together with all the information and documentation relating to the items on the agenda.

PROVISION FOR THE MEETING OF THE BOARD

Shareholders are informed that, according to the experience of previous years, it is anticipated that the meeting will be held at **FIRST CALL**, on July 29, 2020, at the place and time indicated above.

Madrid, on 25 June 2020
The Secretary to the Board
Fernando Calbacho

NOTE: This call is published on the Grupo San José corporate website, on the CNMV page and through the corresponding announcement in one of the most widely circulated newspapers in Spain, as well as on the Spanish Stock Exchanges.